

## Occupational health and safety policy

The aspects of occupational safety and health are closely connected with the objective of developing a sustainable corporate culture, which among other things promotes the quality of life and of earnings of all employees. Our occupational health & safety policy is designed to minimize the risks concerning in terms of health and safety of the MPT Group and to improve our performance in this regard. It provides the framework for the definition and assessment of the occupational health and safety objectives.

Occupational health & safety (OH&S) means for us:

- to see operational health, safety and environmental protection as task of management and to carry out the here documented policy within all divisions of the company, which generate relevant performance for these tasks,
- to develop, to produce and to sell precision steel tubes considering the relevant regulations, whereby the adherence to the laws, regulations, public administrative regulations and standards is understood as minimum,
- to specify OH&S goals, to publish them in-house and to control them as well as and to develop a culture within the organization that supports the intended outcomes of OH&S management,
- promoting active consultation and participation of employees in decision-making processes that contribute to the success of OH&S management,
- an obligation for the securing of the availability of information as well as all resources necessary for the reaching of the strategic and operational goals,
- to obligation to provide safe and healthy working conditions to prevent work-related injuries and illnesses,
- the obligation to promote the employee awareness, to motivate them to low risk acting and to avoid occupational injuries and illnesses,
- the obligation of continual improvement of OH&S management and OH&S performance,
- to improve OH&S protection by corrective and preventive measures, i.e. reduction of risks and/or prevention of impacts and reduction of the impairments unavoidable in the context of the business activity on a satisfactory level,
- to inform customers, suppliers and the interested public via internet about the OH&S policy at MPT.

Mannesmann Precision Tubes Group